

OUR HSSEQ EXCELLENCE CHARTER








Our industry is an inherently hazardous one, and therefore ensuring the safety and wellbeing of our personnel, our planet, our stakeholders, and the assets under our care is quite literally our licence to operate in the modern maritime world.

As a result, these expectations and those of our organisation require complex management systems to assure compliance in our service delivery. However, these complexities create challenges in ensuring we all live and breathe HSSEQ excellence to the highest possible standards, at all times.

It is with these complexities in mind that V. has issued our HSSEQ Excellence Charter, to clearly define the expectations that all colleagues shall live by, and as a clear signal of the highest levels of commitment to ensure flawless service delivery and outstanding HSSEQ leadership, throughout V.

THE KEY BEHAVIOURS OF GREAT HSSEQ LEADERSHIP

The following outlines the fundamental behaviours, standards, and deliverables that V. expects from all colleagues, in executing our duties and delivering on our HSSEQ obligations for all colleagues and stakeholders.

 VISION	 ACCOUNTABILITY	 COLLABORATION	 ACTION	 COMMUNICATION
<p>All V. colleagues are expected to understand and illustrate the priority of HSSEQ Excellence for V., through;</p> <ul style="list-style-type: none"> truly living the values of this HSSEQ Excellence Charter, and holding each other accountable to them ensuring HSSEQ is clearly promoted and discussed as the highest priority in our flawless service delivery understanding, using, and assuring success in the V.VP and HSSEQ goals and targets set by our Board proactive engagement with our dedicated HSSEQ team to ensure successful execution of our HSSEQ duties, obligations, and policies 	<p>Every V. colleague is fully empowered and accountable in the ownership and influence of our HSSEQ Excellence, by;</p> <ul style="list-style-type: none"> setting strong visible examples of safety leadership at all times, in all locations, to continually grow our HSSEQ Excellence using our "V.Rules" as a means to prevent incidents and promote safe working practices at all times correctly using our "Stop Work" policy to prevent unsafe acts and conditions, and to reinforce HSSEQ Excellence reinforcing the use of our V.MS for all colleagues to consistently adopt and apply the same standards across V. 	<p>We are one V., and through effective collaboration we enable HSSEQ Excellence by;</p> <ul style="list-style-type: none"> ensuring our decisions and actions are not made in isolation, and that outcomes actively promote our HSSEQ Excellence values at all times providing HSSEQ reporting schemes that share findings to drive collaborative continual improvement utilising and engaging with our Assurance program to provide coaching and assessment of our compliance and working practices conducting 'Safety Stand-downs' and walkabouts that encourage team participation and action in identifying HSSEQ improvement opportunities 	<p>Every V. colleague is expected to take effective action to address HSSEQ concerns, through;</p> <ul style="list-style-type: none"> providing an 'Open Door' that encourages all colleagues to proactively discuss HSSEQ reinforcing our 'Just Culture', enabling all colleagues to report without fear of repercussions reporting Incidents, Near Misses, and Safety Observations, via ShipSure or our mobile app, to identify HSSEQ risks and improvement opportunities utilising our 'Speak Up' whistleblowing program to anonymously raise concerns 	<p>Across V., we communicate effectively and transparently to consistently reinforce and drive HSSEQ excellence;</p> <ul style="list-style-type: none"> via our annual Safety Culture Survey, and communicating regular updates on actions and ideas from this through our Safety Culture Committee, that provides an open forum for colleagues to engage, participate and contribute through communication of bulletins, updates, and 'Safety Thoughts' to keep HSSEQ at the front of everyone's mind by hosting conferences and workshops to engage and update our critical frontline colleagues
<p>"Status Quo is regress."</p>	<p>"If you see it, you own it."</p>	<p>"Report in a timely manner."</p>	<p>"Follow through."</p>	<p>"We Win Together!"</p>

OUR SAFETY PARTNERSHIPS

In our drive for safety excellence, V. doesn't rest on its successes or rely solely on our own self-assessments. We are involved in a number of key partnerships with external stakeholders to ensure we have constant, objective feedback and guidance on our continual improvement, to supplement the ideas, initiatives, and feedback received directly from our colleagues and internal programs.



SCAN FOR MORE

Please use the QR code to access our dedicated site containing details on the programs and tactical tools that help you to stay safe and deliver on our HSSEQ Excellence Charter.

