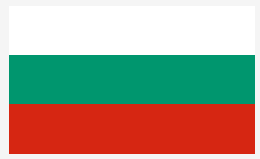




Employee Assistant Program (EAP) Global Contact Numbers



Brazil
• (0-800-591-7023)



Bulgaria
• Landline (00800-110-0219)
• Mobile (+359-52462713)



Canada
• (1 866-641-3847)



China
• (4001-200746)



Croatia
• (0800-200-357)



Cyprus
• (+357-22000461)



Denmark
• (8082-6013)



Estonia
• Access through GRO



France
• Landline (0805-081906)



Georgia
• (+995-706777494)



Germany
• (0800 3007347)



Greece
• (800-8481276)



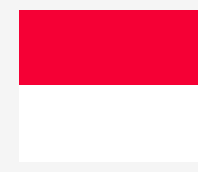
India
• Landline (000800-100-4444)
• Mobile (+91-9818711035)



Italy
• (800-788-706)



Latvia
• (8000-3455)



Monaco
• Access through GRO



Netherlands
• (0-800-020-0726)



Norway
• (800-15-821)



Pakistan
• Access through GRO



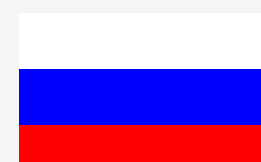
Philippines
• (1800-1-116-0927)
• (+63-283953309)



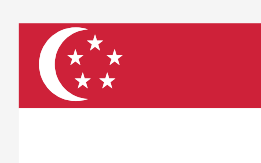
Poland
• Landline (0-0-8001113839)
• Mobile (+48-223071506)



Romania
• (0800-360644)



Russian Federation
• (8-800-100-6459)



Singapore
• Landline (800-852-3937)
• Mobile ((+65) 3158-6529)



Spain
• (900-868553)



Turkey
• (0850 30 73 373)



Ukraine
• (0-800-501753)



United Arab Emirates
• (800-0320510)



United Kingdom
• (0800-917-5320)



United States
• (800-272-7255)